

Enterprise Architect Lead
Consulting & Technology Services

Brief Description

About FITS Digital

FITS Digital is a UAE-based consulting and digital transformation company specializing in Enterprise Architecture, Data Governance, IT Governance, and Solution Design. We partner with government organizations to build secure, interoperable, and citizen-centric digital ecosystems aligned with the UAE's national transformation agenda.

Role Overview

As the Enterprise Architect Lead, you will oversee the development and governance of enterprise-wide architectures across UAE government entities. You will lead multidisciplinary architecture teams—Business, Data, Application, and Technology—ensuring that strategic objectives are translated into executable digital initiatives. Your leadership will guide government clients in achieving unified digital standards, improved service delivery, and optimal technology investments.

Main Functions and Responsibilities

EA Leadership & Strategy

- Lead the definition and evolution of enterprise architecture frameworks, standards, and governance models.
- Align architecture strategies with business mission, policy mandates, and national digital transformation objectives.
- Direct capability-based planning, transformation roadmaps, and portfolio rationalization to drive cost efficiency and service excellence.
- Promote adoption of shared platforms, interoperability standards, and emerging digital solutions.

Governance & Assurance

- Chair or support architecture governance boards and decision-making forums.
- Ensure compliance with UAE digital government and cybersecurity frameworks.
- Oversee solution architecture reviews, technical risk assessments, and vendor alignment.
- Define KPIs and maturity improvement plans for sustained architectural excellence.

Stakeholder Engagement

- Advise C-level and senior government leadership on architectural strategy and transformation opportunities.
- Collaborate across business, technology, cloud, cybersecurity, procurement, and policy teams.
- Support RFP creation, procurement evaluations, and investment prioritization.

Team Leadership & Capability Building

- Mentor and guide architects across disciplines to ensure consistent standards and strong delivery outcomes.
- Facilitate architecture training, workshops, and knowledge transfer initiatives.
- Institutionalize best practices and continuous improvement across the EA function.



Background and Experience

- 10–15 years of experience in Enterprise Architecture or large-scale digital transformation.
- Minimum 3–5 years working with UAE government or public-sector architecture programs.
- Bachelor's degree in Computer Science, Information Systems, or related field (Master's preferred).
- TOGAF or equivalent EA frameworks certification (mandatory).
- Strong expertise across Business, Application, Data, and Technology architecture domains.
- Excellent understanding of UAE digital government policies, cloud adoption, cybersecurity, and interoperability standards.
- Proven leadership in establishing and governing EA practices within complex environments.
- Experience with EA tooling such as Alfabet, iServer, LeanIX, or equivalent.
- Exceptional communication, stakeholder management, and decision-making skills.
- Fluency in **Arabic and English** required.